

# Hendrik Veder Group

## The Force of Smart Connection

Rotterdam, November 2024

### QHSE Policy – Hendrik Veder Group

Quality, Health, Safety & Environment are essential core values within Hendrik Veder Group.

These core values are the starting point in our vision and are embedded in our operational management. This implies that we manufacture and deliver our products and services safely, with respect for environment according to stated requirements and expectations of our stakeholders using effective and efficient business operations. To maintain and improve our business operations we have implemented a certified management system, in accordance with the requirements of relevant ISO standards.

Our policy summarizes key objectives of our commitment for excellence and includes:

- Conducting our operations by means of safe working standards with respect and care for the health and safety of people whereby the risk of injury will be minimized;
- Because we want everybody to go home healthy each day, one of our most important values is safety. Therefore we have implemented 10 lifesaving rules for all employees, visitors and subcontractors;
- Creating trust and preference among our customers by ensuring that safety and quality requirements are met in the delivered product or service;
- Continuously improve our business operations while meeting or exceeding legal or regulatory requirements and appropriate international standards;
- Developing and fostering a safety and quality mindset at all levels of the organization;
- Hendrik Veder Group follows an innovative process approach that is unique within the offshore and maritime industries. Unlike other companies, which sell cables for single use only, Hendrik Veder Group explores options for sustainably reusing cables and hoisting equipment. The company's approach protects the environment while also boosting profitability for its clients.

Ensure we have competent, qualified, and motivated employees to achieve our goals.

This is why we utilize a training program and offer the appropriate company resources. We expect our employees to support the policy and think it is their responsibility to promote it. In addition, risks should be addressed and opportunities initiated to improve our performance continuously. Hendrik Veder Group has implemented an innovative online training tool to stimulate safety awareness and behavior.

Our policy will be communicated within all levels of the organization and continuously propagated by our board, management, and employees.

BY CEO Egbert Vennik

Rotterdam, The Netherlands  
November 2024



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